

**JEFFERSON COUNTY PUBLIC HEALTH – PLANNED PERFORMANCE MEASURES 2016
DEVELOPMENTAL DISABILITIES – INDIVIDUAL EMPLOYMENT PROGRAM**

MISSION: The mission of the Developmental Disabilities Individualized Supported Employment Program is to assure that citizens with Developmental Disabilities in Jefferson County have the choice, opportunity and support to achieve inclusive and productive participation in community life. *Employment brings benefits to people in terms of opportunities to build relationships and to be seen as a contributing member of society.*

This department implements the following strategic objectives:

- Provide advocacy, vision and leadership regarding relevant policies, plans and services to achieve the mission.
- Identify new funding sources as State revenue shifts from the Jefferson County DD Program, to maintain quality services for all people with developmental disabilities.

Goal	Objective	Task	Performance Measure	2013 Actual	2014 Actual	2015 Projected	2016 Planned	
Goal 1: Assure that each individual can pursue and maintain gainful employment, at or above the state's minimum wage.	Create either a Vocational Client Plan with goals for clients to pursue or maintain gainful employment or a Person Centered Profile which delineates individual skills.	Provide client support in the form of on-the-job coaching/training and modification of the work situation while establishing natural supports within the business.	# of persons earning wages	19	21	21	21	
			# of persons receiving services	26	28	24	25	
		Provide training and support in social, communication, self-care, and job skills (such as attendance, task completion, problem solving and safety) that are essential to workplace success.	Average wage per hour	\$10.14	\$10.05	\$10.29	\$10.29	
		Supply a variety of vocational vendors to assist persons with developmental disabilities to obtain and continue integrated employment.	Average Monthly Hours	21	23	25	25	
				Average Monthly Wage	\$203.15	\$227.90	\$272.60	\$272.60
				Total Hours worked	5,460	5,534	6,300	6,300
				Total Gross Wages	\$50,837	\$52,656	\$68,697	\$68,697
				Total County Funding	\$145,608	\$169,699	\$168,266	\$168,266
				Cost Benefit Ratio	0.26	0.23.5	0.28	0.28
	Goal 2: Create the opportunity for people with disabilities to make informed choices about the workplace and about future employment options in the community.		Conduct a review meeting every six months for program participants. Include an evaluation and update of the Vocational Client Plan goals and objectives.	# of 6-month review meetings	52	56	56	56